NCI MFG. INC.

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NCI MFG., INC. Environmental Policy

In an effort to remain a more responsible corporate citizen, NCI Mfg., Inc. will implement policies and procedures in order to continually improve in the following activities:

- Prevention of pollution,
- Improvement of the Environmental Management System to enhance the environmental performance,
- Compliance with applicable legal requirements,
- Compliance with other requirements to which the organization subscribes which relate to its environmental aspects,
- The setting, achieving, and reviewing of environmental objectives and targets, and
- Implementation, documentation, maintenance and communication of these policies and procedures to all persons working for or on behalf of the organization and make said policies available to the public.

Toska L Kazutoshi Isomura, President Date